



MAKING A DIFFERENCE FOUNDATION

2024 ANNUAL REPORT



A YEAR OF GROWTH AND POSITIVE IMPACT

As we reflect on the past year, we are proud to celebrate the growth and impact made possible by the volunteer efforts of CHG employees and medical providers. Their generosity and passion have touched lives, strengthened communities, and supported important causes in 2024.


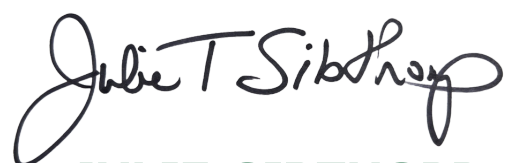
Volunteering is more vital than ever. Studies show that volunteering bridges divides, reduces bias, and improves physical health. CHG employees and medical providers have embraced this call to action, making a meaningful difference through their service.

In 2024, we partnered with 150 nonprofits where employees volunteered their time and talents, supported over 100 medical providers in delivering care to underserved communities, and contributed more than \$875,000 to nonprofits. Our humanitarian efforts included \$95,000 for disaster relief and \$125,000 for free clinics addressing critical healthcare needs.

This year also marked the launch of our five-year strategic plan, centered on three key areas:

- CHG Employees: Amplifying community involvement by supporting nonprofits where they volunteer
- Medical Providers: Expanding their ability to serve communities in need
- Humanitarian Relief: Addressing urgent needs for those in crisis

Our vision of a world where people volunteer their time, talents, and resources to advance healing and reduce suffering drives all we do. Thank you for supporting this journey. Together, we are building a brighter future for all.

A portrait of Julie T. Sibthorp, a woman with shoulder-length brown hair, smiling. She is wearing a black button-down shirt and a necklace with a heart pendant.A handwritten signature in black ink that reads "Julie T. Sibthorp".

JULIE SIBTHORP

Foundation President

OUR MISSION

The Making a Difference Foundation exists to ignite and support the volunteer passions of CHG employees and medical providers in their communities and around the world. We also provide financial support to nonprofit organizations who give humanitarian relief in times of natural disasters, conflicts, and other hardships.

OUR PROGRAMS

People & Community



Local Grants
Team VTO Grants
Divisional Grants
Community Impact Grants

Medical Providers



Individual Provider Grants
Highlighted Trip Grants
Medical Mission Trip Grants

Humanitarian Relief



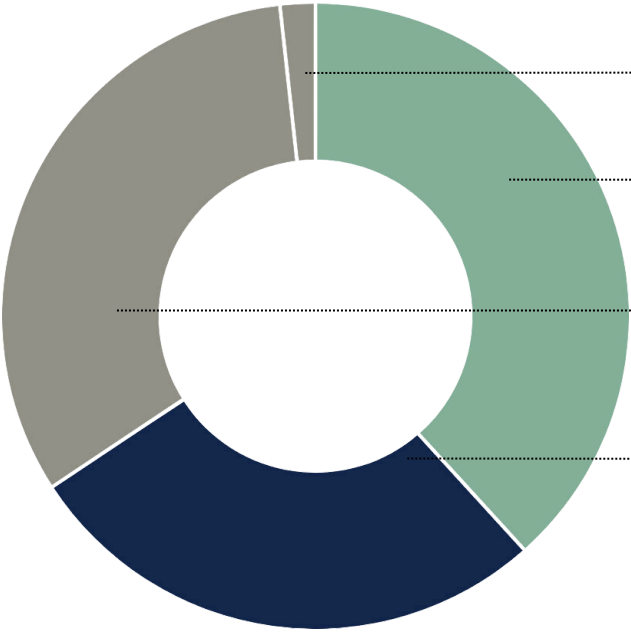
Disaster Relief Grants
Sustainable Healthcare Grants



MAKING A **DIFFERENCE**
FOUNDATION

FINANCIALS

CONTRIBUTIONS



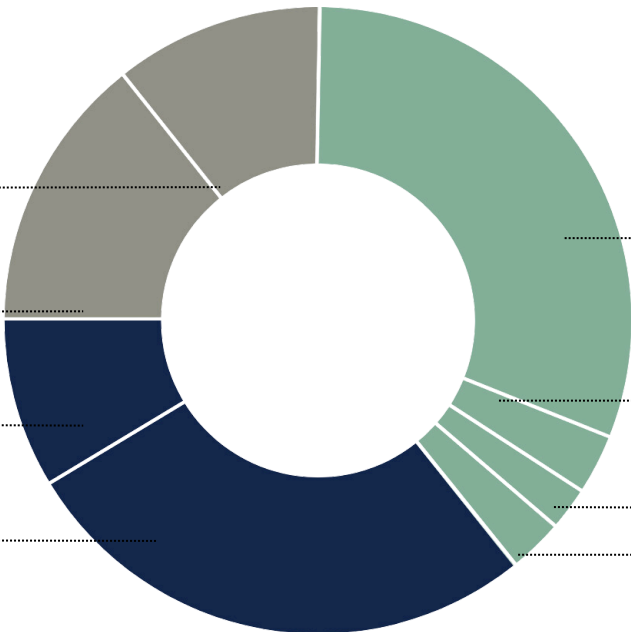
MEDICAL MISSION DONATIONS
\$28,993

CHG HEALTHCARE
\$600,000

EXTERNAL DONATIONS
\$504,073

CHG EMPLOYEES
\$428,463

DISBURSEMENTS



DISASTER RELIEF
\$95,000

SUSTAINABLE HEALTHCARE
\$125,000

INDIVIDUAL PROVIDER GRANTS
\$77,310

MEDICAL MISSION TRIPS
\$235,881

LOCAL GRANTS
\$274,500

COMMUNITY IMPACT GRANTS
\$36,500

TEAM VTO GRANTS
\$20,500

DIVISIONAL GRANTS
\$25,000

FINANCIAL SUMMARY

BEGINNING OF YEAR FUNDS	\$4,938,086
TOTAL CONTRIBUTIONS	\$1,561,529
PROGRAM DISBURSEMENTS	\$889,691
OPERATING EXPENSES	\$43,594
NET INVESTMENT INCOME	\$303,486
END OF YEAR FUNDS	\$5,869,816

GRANT SUMMARY

PEOPLE & COMMUNITY GRANTS	234
MEDICAL PROVIDER GRANTS	113
HUMANITARIAN RELIEF GRANTS	24



DIVISIONAL GRANTS

CHG employees are deeply committed to giving back and making a positive impact. John Bonney, a Senior Sales Consultant at Weatherby Healthcare, led a meal packing event with his division in North Carolina just before the Thanksgiving holiday. In partnership with the nonprofit organization, Rise Against Hunger, over 70 volunteers worked together and packed an incredible 15,000 meals for those in need.

"There was music, teamwork, friendly competition, and a giant gong to ring for every 1,000 meals packed," John said. "Giving people the opportunity to volunteer without having to leave the office removed the typical barrier to entry and helped to make it a huge success." Building on this momentum, John went a step further and applied for a \$2,500 Divisional Grant from the Making a Difference Foundation. This donation goes directly to help further support Rise Against Hunger's mission and amplifies the volunteer passions of CHG employees.



**10 GRANTS
FOR \$25,000**

TEAM VTO GRANTS

Last year, 8 teams from the Marketing and Consumer Products Division received Team VTO Grants from the Making a Difference Foundation to support the Youth Resource Center in Salt Lake City. These volunteer teams provide and serve food to more than 50 individuals living in the center.

Reflecting on her experience volunteering, Brooke Ramirez said, "While each of the kids has their own unique backstory, it's clear that they've all experienced severe trauma in their lives. Nonetheless, they're always super polite and very appreciative that we're there serving them a hot, fresh, healthy meal in the morning, which makes the experience rewarding for our team."

The ongoing commitment of these teams to support this organization demonstrates the impact that can be made when a group of individuals strive to make a difference in their community.



**41 GRANTS
FOR \$20,500**

HIGHLIGHTED TRIP GRANTS

In 2024, the Making a Difference Foundation partnered with International Medical Relief on a Highlighted Trip to Poland. The foundation provided grants to 10 medical volunteers who traveled across the world to care for Ukrainians displaced by war.

Anne Foster, an OBGYN from New Mexico, shared her experience on the trip. "Over the past 3 years, this patient population has suffered significant disruption in their healthcare due to war, the COVID pandemic, and relocation/displacement." Fortunately, this small team of volunteers made a big impact for the patients they treated.

"The opportunity to provide medical care and support to those affected by the conflict has reinforced my commitment to humanitarian work," said Dawn Biery, a volunteer nurse. "The resilience and gratitude of the Ukrainians we served were profoundly moving, and I am honored to have been a part of their journey toward healing and hope."



DISASTER RELIEF GRANTS

On September 26, 2024, Hurricane Helene made landfall in the southeastern United States severely impacting Florida and North Carolina. Just two weeks later, on October 9, Hurricane Milton swept through Florida. These natural disasters displaced families, damaged infrastructure, and disrupted entire communities.

Through its Disaster Relief program, the Making a Difference Foundation provided support to impacted communities. The foundation vetted several nonprofit organizations and directed \$40,000 to organizations that were providing essential resources such as shelter, food, healthcare supplies, and other forms of long-term support.

Disaster recovery is often a long process that requires years of effort and hard work. Because of this, the foundation also prioritized the ongoing support of areas affected by previous disasters. In addition to donations made in 2023, the Making a Difference Foundation sent another \$50,000 to support recovery efforts benefiting communities impacted by the Hawaii Wildfires, the Ukraine War, and the conflict in the Middle East.

Organizations Supported

Maui United Way
Hawaii Community Foundation
International Medical Corps
International Rescue Committee
Project Hope
Doctors Without Borders
UNICEF

American Red Cross
Community Foundation West NC
United Way of Asheville
Feeding Tampa Bay
Sarasota Community Foundation
World Central Kitchen
Direct Relief



**14 GRANTS
FOR \$95,000**

THANK YOU TO THE MADF BOARD AND OFFICERS



BOARD OF DIRECTORS

Eddie Christensen, Chair
Gordon Cowley
Judy Marostica
Kamille Wilson
Kerry Norman
Kevin Ricklefs
Randy Archibald

STAFF & OFFICERS

Julie Sibthorp, President
Sharon Gorman, Vice President
Ronnie Williams, Treasurer
Jessica Strong, Secretary
Nicholas Call, Legal
Margaret Vallejo
Sarah Trescott
Stephanie Howe
Megan Moffitt



TO OUR DONORS

As always, the foundation sends its sincere gratitude to everyone who supports the Making a Difference Foundation. Without the generosity of donors like you, the foundation could not fulfill its mission to support and ignite the volunteer passions of CHG employees and medical providers around the world.

For a complete list of donors, please visit [this link](#).

TO LEARN MORE, VISIT US:



information@makingadifferencefdn.org



[@makingadifferencefoundation](https://www.instagram.com/makingadifferencefoundation)



makingadifferencefdn.org



MAKING A DIFFERENCE
FOUNDATION